

APPLICATION FOR EMPLOYMENT

MAIL TO: 4172 North Frontage Rd. E, Moses Lake, WA 98837

OR: Fax to 509-766-0414

Please place a check by the company to which you are applying:

Inland Tarp & Cover, Inc.

Inland Tarp & Liner, LLC

ITC Services, Inc.

PERSONAL INFORMATION:

Name: _____

Telephone Number: _____ - _____ - _____

Address (Street): _____

City: _____ State: _____ Zip: _____

Are you available to work any shift? Yes ____ No ____

Are You 18 Years or Older? Yes ____ No ____

Do you have the legal right to work in the United States? Yes ____ No ____

(NOTE: At time of hire, employees will be required to show documentation authorizing them to work in the United States)

EMPLOYMENT DESIRED

Position Requested: _____ Date You Can Start: _____ Pay Desired: _____

Are you Employed Now? Yes__ No __ If So, May we inquire of your current employer? Yes__ No__

Ever applied to this company before? Yes ____ No ____ Where? _____ When? _____

Ever worked for this company before? Yes ____ No ____ Where? _____ When? _____

Reason for Leaving: _____

Name of Last Supervisor at This Company: _____

Who Referred You to This Company? Employment Agency ____ Newspaper Ad ____ Walk-In ____

Family/ Friend (name) _____ College Placement Service ____

Other
(specify) _____

GENERAL:

Subjects of Special Study or Research Work, Special Skills or Training, Certificates of Achievement,
Membership to Professional or Community Organizations, and Volunteer Work: _____

EMPLOYMENT HISTORY: (List Below the Last Three Employers, Starting With the Most Recent One First)

1. Employer: _____

Address: _____ City: _____ State: _____ Zip: _____

Starting Date: _____ Ending Date: _____ Job Title: _____

Starting Pay: _____ Ending Pay: _____ May We Contact Your Supervisor? Yes ___ No ___

Name of Supervisor: _____ Title: _____ Phone _____ - _____ - _____

Description of Work: _____

Reason For Leaving: _____

2. Name of Previous Employer: _____

Address: _____ City: _____ State: _____ Zip: _____

Starting Date: _____ Ending Date: _____ Job Title: _____

Starting Pay: _____ Ending Pay: _____ May We Contact Your Supervisor? Yes ___ No ___

Name of Supervisor: _____ Title: _____ Phone _____ - _____ - _____

Description of Work: _____

Reason For Leaving: _____

3. Name of Previous Employer: _____

Address: _____ City: _____ State: _____ Zip: _____

Starting Date: _____ Ending Date: _____ Job Title: _____

Starting Pay: _____ Ending Pay: _____ May We Contact Your Supervisor? Yes ___ No ___

Name of Supervisor: _____ Title: _____ Phone _____ - _____ - _____

Description of Work: _____

Reason For Leaving: _____

EDUCATION HISTORY:

School	Name and Location of School	No. of Years Attended	Did You Graduate?	Subject Studied / Degree
High School				
College/Trade School				
College/Trade School				

REFERENCES:

NAME	TELEPHONE	BUSINESS / TITLE	No. of YEARS KNOWN

SERVICE RECORD:

Branch of Service: _____ Discharge Date / Rank: _____

Special Skills / Training: _____

HAVE YOU BEEN CONVICTED OF A CRIME IN THE LAST 7 YEARS? Yes _____ No _____

If yes, please state the nature of the crime(s), when and where convicted:

(Applicants who have been convicted of a criminal offense(s) will not automatically be denied employment. The conviction(s) will only be considered as it relates to the duties of the job.):

CONDITIONS OF EMPLOYMENT:

THE EMPLOYMENT RELATIONSHIP WITH THE COMPANY IS INTENDED TO BE AT-WILL, WHICH MEANS THAT THE EMPLOYEE OR THE COMPANY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR PRIOR NOTICE. NOTHING IN THESE SELECTED POLICIES AND PROCEDURES OR IN ANY HANDBOOK THAT EMPLOYEES HAVE RECEIVED OR ANY OTHER PERSONNEL DOCUMENT, INCLUDING BENEFIT PLAN DESCRIPTIONS, CREATES OR IS INTENDED TO CREATE A PROMISE OR REPRESENTATION OF CONTINUED EMPLOYMENT.

AUTHORIZATION:

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND. THAT IF EMPLOYED, FALSE STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGES THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION.

I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IN WRITING AND SIGNED BY A COMPANY AUTHORIZED REPRESENTATIVE.

The information you have provided on this application, along with your driving record, may be shared with business associates in determining your employability. Your signature attests to the fact that you are aware of this sharing and agree that the information may be shared.

Signature: _____ Date : _____

We are an Equal Employment Opportunity employer, and do not discriminate in our hiring or employment practices. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, age, disability, sex, veteran status, or any other characteristic protected by State or Federal law.

PERSONALITY PLUS PROFILE

BELOW IS A LIST OF WORDS. **ENTER A NUMBER NEXT TO EACH WORD** THAT **BEST** REPRESENTS YOUR PERSONALITY, MOODS, AND TALENT TRAITS AT **WORK**. TAKE YOUR TIME AND BE AS HONEST AS POSSIBLE. IF YOU DO NOT UNDERSTAND A WORD, PLEASE TRY TO FIGURE IT OUT AND THEN MOVE ON. **EVERY ONE MUST BE MARKED** 1 OR 2 OR 3.

1 = SELDOM

2 = IN BETWEEN

3 = VERY MUCH SO

EXAMPLE: We can be shy at times. If you are shy MOST of the time, enter a 3. If you are SELDOM shy, enter a 1. If somewhere in-between, enter a 2.

- | | | |
|-----------------------------|-------------------------|----------------------------|
| 1. _____ Artistic | 21. _____ Persuasive | 41. _____ Attention Getter |
| 2. _____ Stubborn | 22. _____ Motivator | 42. _____ Organizes Well |
| 3. _____ Thrifty | 23. _____ Analytical | 43. _____ Neat & Tidy |
| 4. _____ Calm | 24. _____ Quiet | 44. _____ Adaptable |
| 5. _____ Talkative | 25. _____ Makes Friends | 45. _____ Fashionable |
| 6. _____ Competitive | 26. _____ Self Reliant | 46. _____ Goal Setter |
| 7. _____ Detailed | 27. _____ Serious | 47. _____ Humble |
| 8. _____ Contented | 28. _____ Consistent | 48. _____ Witty |
| 9. _____ Unpredictable | 29. _____ Spontaneous | 49. _____ Volunteer |
| 10. _____ Confident | 30. _____ Demanding | 50. _____ Workaholic |
| 11. _____ Listener | 31. _____ Creative | 51. _____ Skeptical |
| 12. _____ Worrier | 32. _____ Shy | 52. _____ Obedient |
| 13. _____ Life of the Party | 33. _____ Excitable | 53. _____ Messy |
| 14. _____ Independent | 34. _____ Strong Willed | 54. _____ Un-Emotional |
| 15. _____ Perfectionist | 35. _____ Sensitive | 55. _____ Moody |
| 16. _____ Patient | 36. _____ Tolerant | 56. _____ Compromising |
| 17. _____ Trusting | 37. _____ Sociable | 57. _____ Restless |
| 18. _____ Decisive | 38. _____ Aggressive | 58. _____ A Leader |
| 19. _____ Persistent | 39. _____ Logical | 59. _____ Fussy |
| 20. _____ Compassionate | 40. _____ Even Tempered | 60. _____ Sarcastic |

This Test is Licensed to: B.R. Garrison

Personality Plus Employment Testing System TM
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